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Fuller Theological Seminary

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Fuller to Adopt a Sexual Harassment Policy

On May 21, the joint faculty will approve a sexual harassment policy for the school. In response to a recommendation to all campuses by the American Council of Education to have in place an effective sexual harassment policy which defines sexual harassment and provides an accessible grievance procedure, Fuller is developing a policy meant to protect victims of sexual harassment. Organizations are held accountable for its members' behavior. Such a policy, then, is a preventative measure. The policy and its procedures have been drafted by the Office of Women's Concerns in accordance with the Federal EEOC guidelines. Drs. Nancey Murphy, Mittie McDonald DeChamplain, and Don Hagner are writing a pre-amble.

The policy's definition of sexual harassment include "verbal or physical conduct of a sexual nature which has the effect of unreasonably interfering with an individual's performance or creating an intimidating, hostile or offensive Seminary environment." It can and has taken the form at Fuller of inappropriate, unsolicited physical contact; active and overt rejection of the presence of women on campus and in the classroom (e.g. not calling on women in class, assuming women are here to be trained for traditional women's roles, the basic ignoring or marginalization of women's experience); covert hostility towards women expressing a woman's perspective; inappropriate jokes which are demeaning to women, mumblies, groans, hand gestures when a woman speaks in class. Once the policy has been adopted, an educational program will begin on campus informing the community about the reality of the problem and the grievance procedures available to victims of sexual harassment.

It may seem odd in a Christian institution that issues of sexual harassment are relevant. But even the "elect" human race is a fallen one. It can and does happen. Even at Fuller. While the Seminary does not experience the overt sexual harassment that most secular universities do (gang rapes (usually related to fraternities), date rapes, sexual obscenities, sexual intimidation are common occurrences in these universities), women at Fuller do experience more covert discrimination. Complaints of various cases of sexual harassment have tended to be directed to the Office of Student Services and the Office of Women's Concerns. Without a clear policy and procedural guidelines, students who have made complaints have felt isolated and powerless; usually they simply tend to drop out of Fuller and continue her or his education elsewhere.

In 1982, Roberta Hestenes, a past member of Fuller faculty, proposed a seven step system to show sincere support for women in ministry. The first step is a passive belief in women in ministry, the last step illustrates a willingness to "make sacrifices to see that a sister Christian may gain and grow." Many would argue how many of the seven steps have been mastered by the Fuller community in providing a safe, supportive environment for women to prepare for ministry. I can only speak for myself. I personally feel supported as a woman preparing for ministry here at Fuller and have found that my questions and opinions as a woman have been taken seriously by faculty and peers alike. When I first came to Fuller, I thought that the Inclusive Language policy was silly and unnecessary. Now I understand its need and value. It represents a commitment to the growth of women as people of God. While Fuller still has a way to go to tear down the remaining walls of covert discrimination against women, I believe that the adoption of this sexual harassment policy is another positive step toward the reality of Galatians 3:28, "neither is there male nor female; for you are all one in Christ Jesus."

Vicki Luna, Editor
Denominational News

PRESBYTERIAN (USA) STUDENTS
On May 13, in Payton 301, we will welcome The Reverend Jerry Houchens, Associate for Examination Services, who will inform us on how to prepare for the Ordination Exams over the summer. (The Exams will be given in September for the first time.) There will be an evening coaching session on this date. Get more information from the Monday Morning Meeting.

ANGLICAN & EPISCOPALIAN STUDENTS: Mitties DeChamplain will be speaking to us today as the Los Angeles Delegate to the General Convention. She will report on the main issues and events of the Convention. Plan to attend!

PC(USA) ORDINATION EXAM PREP
Students taking Ordination Exams in September, there will be a coaching session and BBQ dinner (free) Monday, May 13 featuring Jerry Houchens of the Office of Examination Services, Louisville; 6 p.m. for dinner, 7:30 p.m. for the coaching session at the home of Al Jepson, 1627 Homewood, Altadena. RSVP to the OPM, 584-5580 or stop by to sign up and get a map.

RCA/CRC STUDENTS: Please come and hear The Rev. Glenn Demaster, Synod Executive of the Far West, at our Monday Morning Meeting at 10 a.m. in Finch 120 on May 13.

VINEYARD STUDENTS: Monte Whitaker will be our guest speaker on Monday, May 20, 10 a.m. in Travis. Monte oversees the ministry to the poor at the Anaheim Vineyard. Come hear some amazing testimonies of the good news preached to the poor and freedom proclaimed to the prisoner. Monte will be available to discuss opportunities to serve in this exciting ministry in the Orange County area.

AMERICAN BAPTIST STUDENTS: Dr. Elliott Mason, retired pastor, well known throughout the denomination, will speak on Monday, May 13, 10 a.m. in Finch 116. His topic is “The Role of Prayer in the Life of the Minister.” Don’t miss this opportunity.

Denominational Meetings

**Monday, 10 a.m.**

<table>
<thead>
<tr>
<th>Denomination</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Baptist</td>
<td>Finch 116</td>
</tr>
<tr>
<td>Anabaptist/Mennonite</td>
<td>Library 205</td>
</tr>
<tr>
<td>Assemblies of God</td>
<td>Sessor, 2nd Floor</td>
</tr>
<tr>
<td>Christian and Missionary Alliance</td>
<td>Library 205</td>
</tr>
<tr>
<td>Episcopal/Anglican</td>
<td>Preaching Arts Chapel</td>
</tr>
<tr>
<td>Evangelical Covenant</td>
<td>Finch 130</td>
</tr>
<tr>
<td>Evangelical Presbyterian</td>
<td>Field Ed. Conference</td>
</tr>
<tr>
<td>Lutheran</td>
<td>Finch 314</td>
</tr>
<tr>
<td>Messianic Jews</td>
<td>Glasser 109</td>
</tr>
<tr>
<td>Presbyterian Church (USA)</td>
<td>Payton 301</td>
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<tr>
<td>Reformed Church in America/</td>
<td></td>
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<tr>
<td>Christian Reformed Church</td>
<td></td>
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<tr>
<td>Roman Catholic</td>
<td></td>
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<tr>
<td>United Church of Christ</td>
<td></td>
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<tr>
<td>United Methodist Church</td>
<td></td>
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<tr>
<td>Vineyard Christian Fellowship</td>
<td></td>
</tr>
</tbody>
</table>

All Other Denominations and Non-Denominations, Ethnic Ministries Classroom

Prayer Groups

<table>
<thead>
<tr>
<th>Group</th>
<th>Day</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian American</td>
<td>Monday</td>
<td>10:00 - 11:00 a.m.</td>
<td>Catalyst Conference Room</td>
</tr>
<tr>
<td>Mandarin</td>
<td>Monday</td>
<td>10:00 - 11:00 a.m.</td>
<td>Chinese Study, Glasser Hall</td>
</tr>
<tr>
<td>School of World Mission</td>
<td>Monday</td>
<td>6:30 - 7:30 a.m.</td>
<td>Glasser Hall</td>
</tr>
<tr>
<td>South Asia</td>
<td>Tuesday</td>
<td>10:00 - 11:00 a.m.</td>
<td>Catalyst Conference Room</td>
</tr>
<tr>
<td>Korean Fellowship</td>
<td>Tuesday</td>
<td>10:00 - 11:00 a.m.</td>
<td>Payton 301</td>
</tr>
<tr>
<td>Intercessors Fellowship</td>
<td>Friday</td>
<td>6:30 - 8:30 p.m.</td>
<td>SOP Student Lounge</td>
</tr>
<tr>
<td>Open Prayer Meeting</td>
<td>Friday</td>
<td>10:30 - noon</td>
<td>Catalyst</td>
</tr>
</tbody>
</table>
**Career Services**

**RESUME WORKSHOPS** Monday, May 13, 11 - 12:30 a.m. or 5:30 - 7 p.m. in the Job Room of Career Services. Polish your draft and target your cover letter. Must have working draft or have attended Workshop #1. Registration required.

**CONVERSATIONS ON "CALLING"**
Dr. Rob Banks will be feature. He will be interacting with students who are asking, "What does a 'call' sound like?" Come to the Refectory on Monday, May 20, 5 - 7 p.m. and bring your own supper. We will provided drinks and dessert.

**INTERVIEW** Monday, May 20, First Baptist Church, Hanford, CA will be interviewing for Minister of Youth. 280 member church located 30 miles south of Fresno. See Career Services for job description and interview sign up.

Call Michele in Career Services at 584-5576 to register or obtain information.

**Financial Aid**

**NATIVE AMERICAN STUDENTS**
The American Association on Indian Affairs offers scholarships ranging between $500 and $800 on the basis of need and merit. Inquire NOW if interested.

**LAGUNA HILLS U.M. CHURCH SCHOLARSHIP**
This scholarship offers $1,000 to "qualified, dedicated" United Methodist students with need who are preparing for full-time Christian ministry. Applications must be submitted to Financial Aid by May 23.

**CHINESE STUDENTS**
A Chinese church is offering a $1,750 scholarship for Chinese seminary students "committed to the Lord Jesus Christ and His Great Commission." Contact Financial Aid for more information.

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**On-Campus Job Board**

<table>
<thead>
<tr>
<th>Full-Time</th>
<th>Grade</th>
<th>Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Entry Operator</td>
<td>8</td>
<td>OFA, HR</td>
</tr>
<tr>
<td>Copy Services Supervisor</td>
<td>7-10</td>
<td>Copy Services</td>
</tr>
<tr>
<td>Executive Secretary</td>
<td>17,500-20,000</td>
<td>Fuller Foundation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Part-Time</th>
<th>Grade</th>
<th>Hours</th>
<th>Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receptionist/Secretary</td>
<td>6</td>
<td>25</td>
<td>SOP/FPFS</td>
</tr>
<tr>
<td>Program Aide</td>
<td>6</td>
<td>weekends</td>
<td>ICAN</td>
</tr>
<tr>
<td>Project IV Outreach Wkr</td>
<td>$10/hr</td>
<td>15</td>
<td>SOP</td>
</tr>
<tr>
<td>Library Shelver</td>
<td>2</td>
<td>20</td>
<td>Library</td>
</tr>
<tr>
<td>Clinical Trainee I</td>
<td>6</td>
<td>15-20</td>
<td>CAPS</td>
</tr>
<tr>
<td>Pre-School Teacher</td>
<td>7</td>
<td>24-31</td>
<td>Madison House</td>
</tr>
<tr>
<td>Infant-Toddler Teacher</td>
<td>7</td>
<td>24-31</td>
<td>Madison House</td>
</tr>
<tr>
<td>Head Teacher</td>
<td>7</td>
<td>31</td>
<td>Madison House</td>
</tr>
</tbody>
</table>

See the Human Resources Job Board (120 N. Oakland, 1st floor) for more details.

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**Bridge to Sobriety**

by Jim Johnson, Office of Christian Community

One of the most exciting aspects about working with people in recovery from alcohol and drug abuse is seeing the process of spiritual and emotional growth begin. It can really be a time of new hope and purpose in life. For many people in recovery, the process of change is a long journey that involves frustration and the possibility of setbacks. Too often we expect the recovering person to immediately change years of dysfunctional behaviors and attitudes. Resist the temptation to demand quick and spectacular signs of change. Take time to learn more about alcohol and other drugs, and how they impact the lives of those around you. Jesus demonstrates patience, consistency and enduring love to each of us; maybe we can demonstrate the same love to each other.

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**Christian Iraqi Sailor to Speak**

Shant, a Christian Iraqi sailor, will speak from 7 to 8 p.m. Monday, May 13, in Finch auditorium as part of the Current Trends in Islam class. Shant's boat was sunk during the Persian Gulf war and he was later captured by U.S. forces near the Kuwait-Saudi border. He will share an Iraqi perspective on the war, how God spared his life, and his experiences for a month in solitary confinement in an allied prison.

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**Author’s Forum Features SOT Dean Dryness**

Dr. William Dymess, Dean of the School of Theology, will be the featured author in the fourth Authors' Forum, Wednesday, May 22 from 7:30 - 9:30 p.m. in Travis Auditorium. He will be discussing his recent book, Learning About Theology from the Third World. The evening will include a response by Dr. Donald Douglas, Chairperson of the School of Intercultural Studies, Biola University and Dr. Charles VanEngen, Associate Professor of Theology of Missions, Fuller Seminary. All are cordially invited to the forum and to the reception and book signing which follows the presentation. There is no charge for this event which is sponsored by the Institute for Continuing Education.
Community Announcements

Attention All Wives of Students

Clear your calendar for Thursday, May 16 at 7 p.m. and come meet us in the SOP Student Lounge. The wives’ group, called FOCUS, will be joined by Judy Balswick, a Fuller professor in the Marriage and Family Therapy program. She has also co-authored a number of books on marriage with her husband, Jack. She will lead a discussion on the ups and downs of married life during graduate school and the “life beyond.”

Stay Tuned!

It’s Asian Pacific American Heritage month and KCET has a series of programs that can be taped and used for educational purposes for a period of 7 days following the date of broadcast. There will be a curriculum guide for “Hot Summer Winds” to be aired Wednesday, May 22, 9 p.m. It is great for learning about Asian Pacific Americans. Get your copy of the curriculum from OSS Office.

Fuller’s New Editing Referral Service

Do YOU possess strong writing/editing skills? You might be interested in a part-time job that involves flexible hours, can be done from your home, involves interaction with both national and international students, and is valuable ministry to your brothers and sisters in Christ. This service will be designed to link international students who need editorial assistance with their papers and theses to reliable editors. Open to both volunteer and paid editors. Some screening and training involved. Call Marnie at (818)568-1130 for more information about this exciting opportunity.

Christian Association for Psychological Studies Chapter

Please note the change of date for our final meeting of the quarter. We will meet on May 16 from 11 - noon in the Psychology Center student lounge. Dr. John Court will be presenting on the topic, “Lord of the Trance,” a discussion of the integration of Christianity and hypnosis, biblical imagery and worship services. Following Dr. Court’s presentation we will include a time to discuss plans for next year and invite your suggestions. CAPS is open to all psychology and theology students interested in integration issues.

Pre-Sem Backpacking Trip

Fuller’s exciting backpacking trip is September 4-13 in the Sierra Nevada mountains in and around Yosemite. Come see a magnificent slide show and info session about Pre-Sem. Three shows will be held: Monday, May 15 at 11 and again at noon and Thursday, May 16 at 8 p.m. in Travis Auditorium. Yummy refreshments will be served. Bring a friend and escape to the mountains! Former Pre-Sems are encouraged to attend. The trip is open to new and returning students. Elective credit is available for the trip. Contact Jan Kennedy at the OCC office, 584-5322 if you have questions.

Pre-Sem T-Shirt and Hiking Boots Day

On Wednesday, May 15, former survivors of Pre-Sem, wear your Sierra Treks T-shirt and hiking boots and share the experience with a friend (or foe!)

Missionary Mandate From the Pope

Dr. Pierson is making available for $1 a recent issue from a Catholic periodical which focuses on “Mission of the Redeemer: On the Permanent Validity of the Church’s Missionary Mandate,” Encyclical of Pope John Paul II. You may purchase a copy from Nancy in the SWM office.

TGU Spring Banquet

This year the annual graduation banquet festivities will be open to all the students enrolled in the School of Theology. The honored guests will be the graduates. Yes, that means that all who are graduating get to come for FREE! The party begins at 6 p.m. at the Nazarene Church on Sierra Madre Blvd. on June 13. Tickets are $12 and will be on sale in the Garth soon.

Student Speakers for TGU Banquet

Nominations are now being accepted for student speakers at the TGU Spring Banquet (three are needed). If you know of a graduating SOT student (maybe it’s you!) who would be a good candidate for sharing a brief reflection of their Seminary experience at the banquet, please submit their name and your reasons to Box 260 by May 20. Thanks!

Ordained Women’s Panel

Five women from different denominations, ethnic backgrounds, and family situations will share their professional and personal journeys as ordained pastors. Open to any in the Fuller community who are interested in hearing about the real struggles and joys of ordained women in ministry. Thursday, May 23 at 7:30 p.m. in Travis Auditorium. Sponsored by the Women’s Concerns Committee.

Three Cheers for Olive Brown!!

Have you seen these gorgeous roses she displays in the library? (Well, maybe THESE roses are not gorgeous...I am not very good yet with our new camera and scanner...sorry, Olive, your flowers are much more beautiful than these!) She grows them in her yard and donates them for the enjoyment of the seminary community. Let’s tell her we appreciate her!
### Computers and Word Processing Equipment: Special Prices

Basic Computers has a ministry providing computers to Christian workers and teaching them how to effectively use them. We are now supplying Fuller people with IBM compatible computers complete with an outstanding Bible program, mouse, easy to use menu program, and fully documented MS-DOS. We can upgrade an XT type computer to an AT/286 for less than $500. Wholesale prices. Exclusive service for Fuller people with IBM compatible computers complete with an outstanding Bible program, mouse, easy to use menu program, and fully documented MS-DOS. We can upgrade an XT type computer to an AT/286 for less than $500. Wholesale prices. Exclusive service.

### Auto Repair: SMOG Checks, Tune-ups, Oil Changes, Brakes, Batteries, etc.

**Hill Blvd. La Crescenta, CA 91214 (10 miles west of Fuller).** (818)957-4515.

### Lowest Air Fares

We are committed to offer the lowest possible fares and best service in any part of the world. So when you think of travel, please call us first. We are located at the Center for World Mission, Pasadena. (818)794-0210.

### Professional Photographic Services

Specializing in portrait and publicity work. Color and B&W. Very reasonable. Contact Jerry Pfaff at (818)568-9798.

### Apt. For Rent: Extra Large 2 Bedroom

Living room, dining area, carpets, drapes, A/C, lots of closets, patio, pool, laundry room, carport. Monrovia near Foothill/Arcadia. $675. (818)792-6732 Pat.

### Research Opportunity

For adults to assist in clarifying issues related to the important area of assessment of child sexual abuse. This opportunity is open to all adults interested in this area. Participation requires about 2 hours of time filling out questionnaires along with an individual interview. All responses will be kept confidential. If you are interested in participating in this important research, contact Julie Rathbun, The Graduate School of Psychology, Fuller Seminary at (818)795-3010.

### Sunday School Teacher Sought

The Genesis class of the Arcadia Presbyterian Church is seeking a teacher with a strong biblical background for a one year term commencing September 1, 1991. Genesis consists primarily of married couples, ages 25-35 years. The class meets each Sunday from 10:30 - 11:30 a.m. For more information contact Rich Chinen, (818)304-0484, or send resume to 301 E. Colorado Blvd., Suite 616; Pasadena, CA 91101.

### Labrador Retriever

Needs strong, energetic human friend to take him for walks and/or retrieving during daytime. Flexible schedule and tolerance for rambunctious puppy behavior required. Pay is $6/hour. Call Ron at (818)577-8299.

### Ministry Opportunity

Chancel Choir Accompanist, piano/organ. New choir members also sought. For information, contact Paul Wright, Music Minister, Bethany Church, Alhambra (818)262-9124.

### Assistance Needed

Young active disabled woman would like to share her Alhambra home with a caring woman. Room and board in exchange for approximately 15 hours/week of personal care and light housekeeping. If interested, call Ms. Stone at (818)282-2311.

### Part Time Ministry Positions

20 hours/week at Calvary Christian Reformed Church, Chino CA. Singles Ministry (single adults, young adults, divorce recovery) and Youth Ministry (junior high, high school, post-high school). Address all resumes and inquiries to: John Wind, 8486 Chino-Corona Road, Corona CA 91720. (714)597-1480 or before May 31.

### Field Ed Internship

St. Andrews Presbyterian Church in Santa Barbara is looking for a full-time intern for one year starting in June, 1991. The emphasis will be in ADULT MINISTRIES with limited youth work. Great people, beautiful area, and a great mentor. Salary is $10 per hour. Contact Don Mulford at (805)967-6327.

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**Bob's Bookstore Business**

by Bob Willian, Bookstore Boss

And the winner is...EUFEMIA TSUI, c'mon down! Go straight to the bookstore, Do Not Pass Go! You are the winner of the Bookstore's gift certificate drawing.

Mother's Day will be here May 12. What better way to honor Mom than with a gift from Fuller. Two book suggestions: Every Day Miracles: Holy Moments in a Mother's Day by Dale Bourke, and Mothering: The Complete Guide for Mothers of All Ages by Dr. Grace Ketterman.

We still have good quantities of The Promise Book at a mere $1.79 and My Utmost For His Highest at 30% off.

*"If you can't get it at Fuller, it's not in print."*