7-1-1995

The Semi (07-01-1995)

Fuller Theological Seminary

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The SEMI mission states, in part, that our purpose is to "Give voice to those issues and concerns that affect us as a community, challenging us to continue in the struggle to be the people God has called us to be." This edition of the SEMI is dedicated to giving voice to the issues which surround the Presidential decision to ask Dr. Robert Johnston to step down as Provost. Our issue begins by covering the President's Convocation in which Dr. Mouw amplifies the written statement of his decision and discusses its implications for the future. Also included in the issue is an opinion piece from the Director of Women's Concerns, reflecting on the community's response to the President's decision, offering one person's perspective on how present circumstances "challenge us to continue in the struggle to be the people God has called us to be." Finally, an insert is included with a cross-section of the Seminary community expressing appreciation to Rob Johnston and Cathy Barsotti for their service during Dr. Johnston's tenure as Provost.

Our attempt to "give voice" to this difficult issue is by no means complete. The SEMI's commitment is to foster civil discourse about our shared life, including important decisions which affect us. Our standard is the challenge to continue our struggle to become the people God has called us to be. Our prayers are with President Mouw and Dr. Johnston as they continue to set an example of grace in the midst of struggle, bearing individual pain in an effort to bring about the good of the whole.
The President said he and the Provost had strong differences in leadership style which resulted in at least six “quite heated” discussions in the past year about six separate incidents. These were intense discussions about their differences in approach, perception of situations, and decision making processes.

President Mouw quickly pointed out that the differences were not differences in doctrine, theology, or overall goals for the Seminary. He also clearly stated that the Provost’s dismissal was not due to any ethics violations or failure to perform his duties.

The President distinguished the relationship between a President and a Provost from the family metaphors commonly used on campus. He emphasized the task-oriented nature of the relationship, in contrast to the permanence and intimacy of family life. He stated that, unlike family relationships, if the work relationship is harming the task, “you have to break it up. If you can’t repair it, you have to break it up...” in order to protect the work as a whole.

The President used the image of a team to describe the situation, saying “…you can have a good first baseman, and a good shortstop, but if they’re not in synch, you can’t play the game.” He said this was a case of poor team interaction, of “not being in synch.” He acknowledged that differences in leadership styles can be helpful, but the differences became accentuated in the past year to the degree that “a relationship which requires very good chemistry” was not functioning well enough to continue. Dr. Mouw said he reached the firm conviction that this was a decision he “…had to make for the good of the Seminary.”

In response to a question about whether mediation was considered, Dr. Mouw said he thought seriously about it, looking into the services of organizational psychologists who address patterns of leadership conflict. He said the problem did not lend itself to that kind of remediation, reaching the conclusion that it was “…not repairable in the context of continuing to do all the things that needed to be done in order to administer an institution as complex as this one.”

Responding to a similar question about the process of dealing with the differences between himself and the Provost, the President outlined a number of steps taken to repair the work relationship, including lengthy discussions, self-examination, setting boundaries for both parties, identifying areas of concern, and identifying patterns of leadership conflict. He felt these did not produce satisfactory resolution, and that the effort at repair became a serious enough distraction that it interfered with administering the institution.

Dr. Mouw noted the Seminary by-laws state “the Provost serves at the pleasure of the President.” He said his decision was “not based on personal pique, but on administrative judgment.” He went on to say he consulted with the Executive Committee of the Board of Trustees about the decision he was contemplating, and they unanimously affirmed the decision to dismiss the Provost. Dr. Mouw took full responsibility for the decision, as well as the timing of it. He denied speculation that the decision was due to Board pressure. He also acknowledged the pain caused to the community by introducing uncertainty at a time when stability was hoped for.

Responding to a student’s statement of grief over the loss of Dr. Johnston as Provost, President Mouw said with feeling, “I think I know what I have done. I have wounded the institution. But the wounds would have been greater if I had not done this... All I can say is I grieve for the griever, and I know that grief may mean anger at the visible causes.”

In response to a question from the audience about what steps he is taking to avoid a similar problem in the future, Dr. Mouw said part of the problem was not the person, but “…the job I tried to put the person in,” noting the Provost position combined the roles of both the Chief Academic Officer and Senior Vice President (Chief Operations Officer). The position evolved expansively during an extended period of leadership transition at Fuller at a time when, for family reasons, former President Hubbard was not geographically present. President Mouw plans to serve as Acting Provost for a six-month interim, meeting with Deans, faculty, student leaders, and an educational consultant. He will restructure the Provost’s position after this period of consultation, indicating the position will be narrowed, not expanded.

Responding to a student’s question about when Dr. Johnston will teach again, the President said Dr. Johnston remains a tenured member of the faculty. He will be taking a year of administrative leave. He will teach in the area of Theology and Culture when he returns.

The President set some of his remarks about his decision to ask the Provost to step down and to change the structure of the Provost’s position in the context of the Mission-Within-the-Mission, a theme sounded in his inaugural address which gives priority to the Seminary’s infrastructure of team and its patterns of communication. The President made brief reference to plans for a Staff Life and Load study similar to the recent Faculty Life and Load study, which measures the quality of professional life, work load, and patterns of relating among Seminary personnel. He also stated his expectation that the senior administrative team (President, Provost, Vice Presidents, and Deans) should take the lead to model well the team building effort and healthy patterns of communication which are goals throughout the Seminary.
My husband can see it in my eyes: I get that glazed-over look, accompanied by a really grouchy demeanor. Translation: get Erin food FAST. Best is “fun” food—quick, cheap, and tasty. That’s why we frequent the Vietnamese restaurant “Pho 79” in Alhambra.

Start with one of the appetizers like imperial rolls with vermicelli that you wrap in lettuce like a burrito and dip. Order the excellent Vietnamese iced coffee, a sweetened drink dripped right at your table.

Time to choose your pho. “Pho” is a standard Vietnamese dish, roughly the equivalent of our hamburger but eaten at breakfast, lunch or dinner. Bowls range from a “Pho Ga” lunch special for $2.95 to the most expensive (shrimp) at $4.50. The base is beef broth with a generous portion of rice noodles seasoned with cilantro and onion. A meal in itself, decide what else you want in it: rare beef? well-cooked beef? or golden brisket, tripe, tendon, meat balls, pork? (you can choose from 14 different combinations!) They also have egg, chicken or shrimp, as well. You can order “Nuoc Pho Togo” which is broth only. For $1.50, you can take this specially spiced broth home and add your own goodies.

Then you get to “dress” your pho. Add fresh basil, bean sprouts, lime, and jalapeños to taste. Consider adding Srirach hot chili sauce, soy sauce, a brown sweet (hoisin) sauce, and another deceptively labeled “ketchup”. (I suggest the “ketchup” if you want to clear your nasal passages).

If you aren’t in the mood for soup, Pho 79 offers a plethora of other offerings, like basic rice dishes, or you can make a meal of the delicious appetizers. I give “Pho 79” four chopsticks out of five (while the food arrives quickly, the service isn’t great; think of it as a “no frills” food adventure).

Details: Only 10 minutes from Fuller. Take Los Robles south past Huntington; veer left at Garfield. About 1 mile down, turn left at Chico (watch carefully for it, it’s right before Main St.) and enter the parking lot immediately on your right—that is, if you want to enter through the back and risk seeing the kitchen. Otherwise proceed to Main and turn left. Open 7 days. Full take-out menu; 818/289-0239.

Getting the Love You Want
Workshop for Couples
Sept. 2-3 in Newport Beach
Sept. 23-24 in San Diego
Nov. 11-12 in Pasadena

Keeping the Love You Find
Workshop for Singles
Aug. 5-6 in Pasadena
Dec. 2-3 in Pasadena

These two-day workshops, designed by Harville Hendrix, Ph.D. and presented by Gary Brainerd, Ph.D. (Fuller grad), offer an opportunity to gain insights and skills needed to create a committed, healthy, healing relationship that taps into the full spiritual potential of being together. Harville is teaching a course here this summer and these can be a way to personally experience his work.

Fuller students and faculty can attend with a 10% discount.

For more information call 818-577-2628
Viewpoint: Humility and the Mind of Christ
by Rev. Dr. Barbara Earich-Rascoe, Director, Office of Women's Concerns

"Do not aspire to be called holy before you really are."  
Saint Benedict (4:62)

Recently I stayed with the Benedictine monks of Saint Andrew’s Abbey. As an associate of this community I have made promises akin to the vows of the monks to pray the Psalms and to be guided by Scripture and the Rule of Saint Benedict in growing into the mind of Jesus. As I again experienced the rhythm of monastic life, I recalled that the academic developed from the monastic. Even our campus retains hints of its relationship to the monastery—a refectory, a garth, a common room, a modernized cloister between McAlister Library and Payton Hall, the president an “abbot,” the provost a “prior,” the deans still “deans.” Professors and students alike are in formation, pursuing the Work of God—scholarship as prayer. Throughout the week I was bemused: What can the academy learn from its ancestral home? What can our community learn as we reflect on recent crises?

What strikes me most is how Benedict understands humility to be the central need of common life. In our day it is not popular to be humble, confused as it is with humiliation. Yet, humility is the goal of Christian formation. The Rule begins with the word Listen and closes with the words Let them prefer nothing whatever to Christ. I am aware of how easy it is to prefer all manner of things to Christ and how difficult it is simply to listen. At compline (the monks “now I lay me down to sleep”), I listened to Benedict’s guidance to the abbot for disciplining monks. Benedict did not mean “punishment,” but rather the re-formation of human character in conformity with the character of Christ. Theologian Ellen Charry noted that we have decided against “guidance, perhaps self-deceptively, from any source but the self.” The abbot, in consultation, is responsible for the formation and welfare of all members of the monastery and is to be the first among peers in humility and amendment of life that fulfills the promises of stability, simplicity, purity, and obedience.

Benedict states that “the abbot should avoid all favoritism. He is not to love one more than another unless he finds someone better in good deeds and obedience. A man bom free is not to be given higher rank than one born a slave... The abbot is free, if he sees fit, to change anyone’s rank as justice demands... ‘for God shows no partiality among persons’ (Rom 2:11).” How counter-cultural this statement is—even in the Church! Having just earned my doctorate, I want to be shown partiality; I want to be valued for my rank and my work. But Benedict reminds me that my place in the community is secured by a common preference for Christ. It is not what I do that matters, but that I do it for God in this place to which I am called. Both Robert Johnston and Richard Mouw have been called to this place not to satisfy, or to be satisfied by, the status of tasks or titles, but to fulfill God’s call on their lives. There is no shame in changing a title or a task, though much humility may be required. As I have experienced them, both men have graced our community with their humility.

In all the commentary that I have heard and read on campus I am most distressed by the accusation of “abuse of power.” The word “abuse” means “corrupt... excessive... deceitful treatment” or “condemning language that vilifies” or “physical maltreatment.” I have seen no evidence of abuse; rather I have heard pain, penance, and praise. Those of us who did not participate in making the decision for change also need to evidence humility. Certainly, it would have been more satisfying to us to offer our perspectives and our preferences, and it is frightening to think that our welfare might be jeopardized by the changes. But much of that satisfaction and fear is the pride of deciding against “guidance... from any source but the self”?

The Rule also states, “Your way of acting should be different from the world’s way; the love of Christ must be preferred before all else. You are not to act in anger or to nurse a grudge... Never give a hollow greeting of peace or turn away when someone needs your love... Do not speak ill of others... Guard your lips from harmful or deceitful speech.” I often think about the childhood verse that my father taught me: Sticks and stones may break my bones, but words will never hurt me. I have learned that this adage is simply not true! Words can make all the difference in the world; after all, we believe God changed history with a word. Benedict knew that words shape emotions and actions. How will our words shape our emotions and actions in seminary life in the months ahead?

Because the monks discipline their thoughts, words, and actions by constant prayer and ongoing self-renunciation, they are able to make and re-make a vow of stability; they are able to remain in one place together for a lifetime, to succeed at being together while leaving one another alone.” Our organizational life is a “voluntary association” for the accomplishment of shared goals. We will never achieve one perfect arrangement of titles and tasks that captures everyone’s gifts once for all time, but if we are humble enough we may be able to remain together even as titles and tasks change. Stability does not depend on immutability, but rather on the acceptance of the mind of Christ who makes of us one spiritual organism in which it is equally good to be a foot, a head, a hand, a heart.

Icon of St. Benedict by Fr. Maur Van Doorslaer, OSB - St. Andrew’s Priory

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As a member of the Worship Life Committee and of the latest WASC/ATS accreditation working team, I have been privileged to work both with Rob Johnston and with Cathy Barsotti. I deeply appreciate their commitment to students and to the campus community. They saw amazing advances in students’ spiritual formation at North Park, and they would love to see Fuller grow in this area. I admire their involvement, passion and friendly demeanor.

Laura Simmons, SOT student

Rob stands as one of the few professors in my education who demonstrate an honest care for their students’ journeys and a love and excitement for teaching. He and Cathy have gone out of their way to truly practice the philosophy of community that Fuller claims to value. I have great sympathy for the students who will miss the opportunity to learn from them while Rob is on sabbatical this year. It is a true act of grace toward Fuller that Rob will continue his relationship with our school, and I eagerly anticipate his instruction!

Garrett Omata, SOT student

As students of culture, Rob and I had many interests and shared good conversations. I learned from him. Most of all, I will miss his quick wit and sharp mind as he cut through many a Gordian knot in committee meetings. I will miss you, Rob!

Dan Shaw, SWM Faculty

Thanks, Rob, for showing that availability, even when you are obviously busy. You have a way of hearing the important word while you are on the run. Your style is that combination of aggressiveness and attentiveness which is pretty rare. I like that, which also means I appreciate you.

Dean Gilliland, SWM Faculty

Rob and Cathy rekindled the importance of the centrality of community worship in our campus life together.

Rob Gallagher, SWM student

Rob and Cathy, I’d like to thank you for all the great love and care you ministered to the student body. Thank you for your availability, straightforward dialogue and friendship. You to me are a beautiful example of Christian partnership and leadership in community. Thank you especially for your personal care when Cesli was ill. All our love and blessings.

Gino & Cesli Vaccaro, ASC President and MFT student

Thanks, Rob, for all that you have done for us on campus as Provost. We deeply appreciate your personal interest in so many things. Not least, I want to thank you for your concern for CATS and for the Library. We are much better for having you among us.

Colin Brown, SOT Faculty

During the short time working for the Office of the Provost, it has been a genuine pleasure to know and work with Dr. Rob Johnston, whom we all know as “Rob.” His gracious and professional manner make serving a joy. He will be missed very much. May the very best of God’s abundant blessings continue to flow in Rob and Cathy’s lives.

Marlene Fernandez, Provost Office staff

My appointment as a dean was in the noble tradition of picking a dean from the ranks of the professors with little knowledge of whether he/she had administrative ability or not. Therefore, it was a great relief to everyone—especially me—that Rob was subsequently chosen as provost to mentor me and others. He did this with competence, grace, and good humor whether we argued on the same side of an issue or not. Cathy added great ideas and fun. We as a community and Roberta and I individually are better people because you, Rob and Cathy, have been walking with us. Thank you.

Dudley Woodberry, Dean, SWM

Energy—that’s the word which surrounds Rob Johnston. The energy, combined with Rob’s immense creativity, his passion for excellence, and his love for Fuller, produce tremendous synergy in those who have had the privilege of working closely with him. Add to that a terrific sense of humor and a strong Christian commitment—Rob Johnston is a unique human being, and I’m grateful for the experience of working with him.

Libbie Patterson, Assistant Dean, SOT

Rob Johnston’s management skill of planning, coordinating, and analyzing institutional issues served the community wonderfully. I will miss his insights and quick understanding of the problems, large and small and from all campus offices. No problem was too small to be added to his list of issues to resolve. At the same time, he never lost a clear understanding of our mission.

Cathy Barsotti’s ministry of hospitality is renowned! I’m really pleased that we will continue to minister to and be ministered to by Rob and Cathy.

Lee Merritt, Vice President for Finance
With Much Appreciation

As Rob Johnston's role within the Seminary changes from Provost to faculty, the SEMI invited brief expressions of appreciation for Rob Johnston's and Cathy Barsotti's service through the office of Provost. People from a variety of campus constituencies acknowledge Rob and Cathy's contribution below, wishing them well in their upcoming sabbatical year and in their new role in the Seminary community. --Editor

Rob has taken initiative to move forward in areas of worship life and stabilized the Office of Christian Community in ways which will continue. Doug Gregg, OCC

I especially appreciate Cathy’s creativity with the Worship Life Committee and her advocacy for bringing worship banners to campus.

Katie Price-Foster, OCC

Rob, I will miss the times we met to discuss or plan an activity. Your resourcefulness and your willingness to find time to talk were very encouraging. Although our meetings never ended on time I thought they were very profitable and helpful to me. Your vision of what the seminary should be was very challenging.

Thank you for the many times you invited us to your home to celebrate an event or just to promote a sense of community. This will not be forgotten easily. Cathy, you were not only a good hostess, but you took an active part in our conversations. Both Miriam and I enjoyed being at your home and always felt well accepted by you. I pray that both of you will have many opportunities to use the wonderful gifts God has bestowed upon you. Sigan adelante con confianza.

Jorge Taylor, Associate Provost and MFT Faculty

Rob Johnston was a friend and mentor. I will miss him in his role as Provost. His wisdom and guidance in the selection of our new dean was sensitive and masterful. I look forward to being his colleague and to time with him and his wife, Cathy.

Newt Malony, SOP Faculty

Rob, thanks for your talents and skills as an administrator. I enjoyed working with you and appreciated all the energy you brought to this place. Blessings in the journey ahead.

Gwen Garrison, SOT Academic Advising

I want to thank Rob publicly for his tireless and energetic devotion to Fuller as Provost. His administration, accomplishments and on-going initiatives have had and will continue to have many positive effects on the seminary in numerous ways. I also offer my personal gratitude to Rob for what his leadership, mentoring, support, and both his and Cathy’s personal friendship has meant to me.

Grant Millikan, Provost Office-Institutional Research

As a staff member in the Provost’s Office, I experienced Rob as a leader who is committed to and works hard to accomplish the seminary’s mission. Even in the midst of busyness and pressure, Rob always took time to have fun with the staff and connected with us through personal conversations and staff outings. What I appreciate most about Rob and Cathy is that they have given themselves to the staff as our friends and shared their lives with us. Their willingness to give themselves to others has been the most inspiring model of leadership for me.

Marianne Liu, Provost Office staff
Get to Know Me

What is your purpose here at Fuller? I have been asking myself that same question most of the year, frustrated about not feeling purpose in my work, very part-time school, and life in general. Then one day I was praying and I just asked God, "What is my purpose here?" The words came to my mind, "to get to know me better". Wow! That seems too simple to be the main purpose for me being here. I must admit that it's really hard to see that as "important" enough with so many other things going on around me that seem to be so much more meaningful.

It's so hard to remember the bigger picture of why we are here at seminary while we are in the midst of it - but I see more and more that it's to get to know Jesus better so that our lives are changed in a way that causes us to truly love others. That's what's going to change lives when we leave this place and while we are here. It sounds pretty elementary after just taking only two seminary classes, but only the basics keep me sane!!

I just encourage everyone, as well as myself, to remember the bigger picture of what ministry is all about and to ask God what your purpose is in being here. I believe that He will answer the question in some way, if He hasn't already!!!

Cheryl Teeter

The Office of Christian Community is available as a resource for you in protecting and nurturing your personal relationship with God and others. In addition to these activities, please feel free to stop by our office to talk or pray. The Office of Christian Community may be reached at (818) 584-5322, or FTS Box 243, and is located on the second floor of the Catalyst building.

WHAT'S HAPPENING THIS SUMMER?

Pre-Sem

Pre-Sem is a 10-day backpacking trip through the rugged beauty of California's Sierra Nevada Mountains. But more than that, it is a time to focus on your relationships with God, with creation, with other students, and with yourself. All Fuller students, spouses and staff are welcome. It starts on September 5, so give us a call soon. It could be a life changing experience!!!!!
The Orientation Coordinator is looking for enthusiastic students who are willing to volunteer time, energy, and effort to welcome our new students to the campus and to the Fuller community in the Fall.

Volunteers are needed to help collate materials for new students, work in orientation activities, and provide support for the incoming students. The question is what can you get from volunteering? Volunteerism has many rewards. It provides the participant with an opportunity to serve and a chance to meet other Fuller students. And, it helps to develop Christian character, experiencing the many blessings that come from giving without anticipating a financial reward.

There are students who are already volunteering and are committed to the Orientation activities. We invite you to join them. Patricia Roland (SOT) states that she is "glad for the opportunity to volunteer, to help new students to become a part of the Fuller community". When asked to help in the Orientation office, both Elyse Pyun (SWM) and Elaine Shin (SOT) agreed that orientation is a worthwhile activity and that we need to be here to meet and greet the new students.

The criteria for excellence in the volunteer arena is to have persons who have a servant heart, a Christ like-focus, a desire to put our "best foot forward", and a love of Fuller Seminary.

If you would like to serve in the Fall Orientation as a volunteer, please come to the Office of Student Services located on the second floor of Kreyssler Hall (Catalyst Building) and speak to Marilyn Lewis. We have a place for you!

Please Pray...
This summer, our Fuller family has had a number of major trials through various accidents and illnesses. Please keep the following people in your prayers.

JANET BROWN
Janet is the wife of Warren Brown who is a professor in the School of Psychology and Director of the Lee Edward Travis Institute. Both Warren and Janet were involved in a car accident in Colorado. Warren sustained only minor injuries but Janet is currently hospitalized at St. Mary's Hospital in Grand Junction, Colorado. The MRI diagnosed that her spinal cord is intact but it is bruised. At this point, she can feel pressure on her legs but cannot move or sense heat or pain. Initially, the doctors had suspected that she was paralyzed from the armpits down. There is no actual nerve damage in her neck but the status is uncertain at this time. Please pray for continued recovery of movement.

MARTY RICH
Marty is on staff at the Development Office. Marty underwent treatment for a brain tumor. Hopefully, the tumor will die and be disposed of by the blood stream. He is currently at home. Please pray that the tumor be completely eradicated as well as for Marty's general health.

CALENE WILLIAMS
Calene is on staff in the Development Office. She was involved in a major car accident on July 13. She is currently recovering at home. Calene is still suffering from extreme soreness and a variety of injuries and bruises. She will be returning to office on Monday, August 1 on a part-time basis. Please pray for continued physical healing and stress reduction.

DR. ARTHUR GLASSER,
Dr. Glasser, who is Professor Emeritus, School of World Mission, recently underwent major surgery to have his aortic valve replaced. As of 7/24/95, he was allowed to return home. He is doing well and would appreciate prayers for this extended recuperation time over the next 6 weeks.

Are you a new student? Is this your first quarter at Fuller? See Marilyn Lewis, Orientation Coordinator, for guidance and tips for entering "life at Fuller." Office of Student Services, Kreyssler Hall, 2nd floor, 818-584-5439.

Joshua Jordan is the new son of John (SOT & Admissions) and Lara Lemmond. Joshua arrived on May 24, weighing 6 lbs and 6 oz and was 19 1/2" long.

Bobby (SWM) and Margie Bose are the proud parents of Abigail Suprova. Abigail came into the world on May 31, weighing 8 lbs. and 3 oz. She was 21 1/2" long.
WELCOME TO SWM
The School of World Mission is pleased to announce the appointment of Ms. Shelley Trebesch as the new Director of Academic Advising. Shelley comes to this position with experience as the current Coordinator of Academic Advising. She brings international leadership and administrative experience with InterVarsity Christian Fellowship. Her student experience in both the Schools of Theology and World Mission has further equipped her for this important front-line position to work with students' development.

FREE THERAPY
The Division of Marriage and Family is offering 10 free counseling sessions, starting the first week of the fall quarter, to engaged or married couples and families who wish to improve their communication and interaction patterns. For more information, call Susan Kalnay at 818-584-5344. Space is limited so call now to reserve your time. This offer is not available to MFT students.

DON'T WASTE MY TIME
Dr. Steve Marsh, Pastor of La Crescenta Presbyterian Church, will be presenting a Ministry Enrichment Seminar on Wednesday, August 2, 11:00 am-12:00 pm in Payton 101. Dr. Marsh will discuss committees as a way of ministry in the church. Committees will be friend or foe depending on your approach to them. However, seeing committees as friend is the most healthy and beneficial form of ministry, for that relationship is a partnership. Don't let committees get you down. Experience the joy and liberating ministry with committees. For more information, contact the Office of Field Education, 818-584-5377.

MUSICIANS WANTED
Are you interested in playing on a worship team for Thursday chapels next year? Pick up an application outside the Office of Christian Community. We are especially interested in musicians from non-Western, non-Anglo cultures—even if you can only play once or twice a quarter, we still value learning from you. We have a minimal sound system, so preference may be given to musicians over vocalists.

TELL US ABOUT YOUR NEW BUNDLE OF JOY
The Fuller Auxiliary wants to recognize new babies and their parents with a gift. A special way to share this news with the Fuller community is through the SEMI. We invite you to call the SEMI with your new baby's name, date of birth, weight, length and sex as well as the parent's school (SOT, SWM, SOP). Please call the SEMI at 584-5430 with this information and we'll help spread the good news to others.

CALLING ALL SINGERS
Choral scholarships are available for the Fall Quarter. Choir rehearsal will be Wednesdays at 11:00 am immediately following chapel. (Rehearsal time is being changed to accommodate interested singers who are not on campus other days.) See Dr. Harms, Choral Director, after chapel for a scholarship application or telephone her at 909-394-9999. Exciting music is being planned for chapel and Christmas next year. Join us in song—it will bless your heart.

Editor & Production Editor Needed
Can you write? Do you have computer and/or design experience? If so, you may be one of two people that we're looking for to be the SEMI Editor and the Production Editor. More info is available at Human Resources or call Student Services at 818-584-5436.
Senior Pastor Position: Wesleyan congregation of under 200 is searching for pastoral candidate. Church is located in Covina/Azusa area, has challenges of changing neighborhood. For further information contact the church at 818-915-6691.

Mountain Retreat Beautiful country-style cabin (2 bedrooms, sleeps 6 to 8), located in the Big Bear area, available to churches and the Fuller community. $125 weekends; $45 weekdays; $275 per week. Call John Hull (DMin office), 818-584-5312.

Play the drums: Have you ever wanted to play the drums? Now is your chance. All styles are offered: rock, classical, modern jazz, swing, funk, waltz, and some Latin beats. I have my own 5-piece drum set with cymbals and hi-hat. Techniques with sticks, mallets and brushes can be included. I am an experienced, semi-professional drummer. I have played in several music groups, and have production and sound board experience. Call Mike at 818-792-8603.

Editorial Services: Professional editing for dissertations, theses, articles, books. Reasonable rates. References provided. Dr. Denise Blue, Blue Pages, 818-441-5106.

Getting Engaged? Or just want a reliable jeweler? Many Fuller students have come to us and it has been a privilege to help them. We do not sell to the general public. Walter Zimmer Co., wholesale manufacturing jewelers with 78 years’ experience. Call 213-622-4510 for hours, days open and directions. Ask for Mel or Ken Zimmer. (Mel is a member of Glendale Presbyterian Church and is active in the healing ministry.)

Rose City Cleaners: 115 N. Lake Ave. 818-577-1438. 20% Discount (Dry Cleaning) to all Fuller Seminary students and staff.

Auto Repair: SMOG CHECKS, tune-ups, oil change, brakes, batteries, etc. Complete service. Hrant Auto Service, 1477 E. Washington Blvd., Pasadena. 798-4064. Call for an appointment.

Monrovia Apartment Value: Extra large 2 bedroom, lots of closet space, private patio, pool, laundry room, A/C, cable, parking. $675/mth. 15 minutes to Fuller. Good area. Call Pat at 818-792-6732.

For Rent-Vacation Get-Away at the Harmony House. 4 bedroom retreat center (sleeps 10-12) in beautiful Lake Arrowhead. $295/weekends, $650/week. Call Dr. Janet Harms 909-394-9990 (Fuller choir director) for brochure and reservations.