11-13-1995

The Semi (11-13-1995)

Fuller Theological Seminary

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I have long wanted to get Gwen Garrison and Shelley Trebesch (Directors of Academic Advising for the School of Theology and the School of World Mission, respectively) in a room together to talk about organizational culture. Both have a passion in this area, and it shows in the distinctive convictions underlying their service to students. We are all affected by behind-the-scenes pressures and dynamics in our organizations, be they churches, workplaces, or here at Fuller. A recent conference these women attended in Nashville gave them some exciting concepts about organizational life to share with our community.

During October, Shelley and Gwen participated in the annual conference for the National Academic Advising Association (NACADA). This organization is comprised of faculty, peer, and professional advisors from across the nation, representing mostly undergraduate institutions. According to Gwen, Fuller is unusual in that “we have a peer-professional model operating at the graduate level.” In most graduate programs, the faculty takes responsibility for academic advising. At Fuller, however, we have the advantage of being advised by people who have actually taken many of the classes in our programs. Furthermore, as Shelley points out, “since the faculty do not have to handle the ‘nuts and bolts’ of advising, they are freed up to give more personal attention to students in their individual programs.”

Gwen and Shelley attended the NACADA conference with fairly specific hopes; Gwen wanted to learn more about responding to students with disabilities and about retention efforts, and Shelley hoped to “get up to speed on the legalities of advising.” These desires were met for them, but they also brought home something much bigger. Shelley explains, “by far the highlight of the conference was a presentation by George Land.” He is, to put it narrowly, an organizational and leadership consultant. However, with degrees in business, psychology, and law, this is no ordinary consultant!

Land focused at the NACADA convention on the relationship between creativity and something suspiciously resembling unconditional love. He speaks of how our world is in a time of rapid and turbulent change and will be for hundreds, even thousands of years. Shelley points out that “from what we can tell, (Land) is coming from a non-Christian perspective but goes into an organization and takes the top management or executives on a retreat basically, only he calls it an ‘advance.’ One of the main purposes of the advance is to be more relationally connected and experience forgiveness, and that type of connectedness will take them into the future.”

One of the revolutionary aspects of hearing this man speak, according to Shelley and Gwen, was that he was so convinced...
Where Does My Money Go?
the real lives behind the Fuller Fund...

Every quarter while walking through the registration line, students hear the familiar solicitation, ‘would you like to give to the Fuller Fund?’ Most say ‘no’ to anything that involves spending more money; others give regularly. The Fuller community used to give $20,000 a year to this fund supporting students’ ministry/mission projects; now we give less than $4,000 a year. With this much money, the Fuller Fund is able to give one or two hundred dollars to a few students seeking funding for projects and missions. The SEMI asked students who were funded last summer to share with the Fuller community some of the opportunities we helped support.

Alice Yang, a student and Teaching Assistant in the School of World Mission, taught English in China (in an area where temperatures reached 110° regularly and there was no air-conditioning!) over the summer. Alice hopes after seminary to train Two-Thirds-World missionaries and to teach. Alice tells us that “the most memorable experience I had (in China) was to bring one of my students’ mothers to Christ two days before I left Wuhan.” Several family members also responded to the Gospel as Alice shared with them. Alice found herself thankful for her training in TESOL (Teaching English to Speakers of Other Languages), and wants to train other Christians to use it in evangelism and mission. Alice also says that “God has used my experience in China to stir up a love for the poor in my heart.” She thanks those who gave to the Fuller Fund, noting that “God has used their donations to bless many people.”

Phil Archer, formerly a Psy.D. student in the School of Psychology, also taught English in China. Phil has decided to pursue the M.A. in Theology, in part because his summer experience gave him a stronger desire to teach overseas and to do mission work. He was excited about having students ask him about Christianity in the classroom, and told us how moving it was “taking students to church for the first time in their life.” Phil mentions also the challenge of “responding to Atheism and Communism in an effective but careful/sensitive manner.” He hopes that more Fuller students will have the opportunity to explore different ministry settings, as he did.

Clara Cheng, a Ph.D. student from the School of World Mission, went to Hungary to do evangelism and church planting. Clara’s previous church planting experience had been in Japan, so this was a unique experience for her. Clara shares how a drunken man was disrupting an evangelistic meeting and “he was driven away after about five minutes of prayer. Hallelujah!” Clara, like Alice, wants to train missionaries after completing her work at Fuller. She is grateful to have had the chance to minister in Eastern Europe, since she may train people who will go there to minister. Clara thanks the Fuller community “for being a part of enabling me to go financially and for praying while I was there.”

Jen Clark, the Vice President for the Theology Graduate Union, worked with youth and participated in prayer ministry in Latvia and the Czech Republic. She points out to the SEMI that “there are many statistics I could give you...they mean something in that people’s lives were measured...”

Continued on page 5
I have a proposal for the people of Fuller Seminary. I want us to make a specific change in our life here together, and see where it takes us. So here is my idea: we see each other.

I’m dismayed by how easy it is to sit in classes or do errands around campus without actually seeing others. Sure, there are plenty of people around, but it seems that we pass by each other in a fog. We fail to see that this campus is full of bejeweled princes and princesses. But it is! God loves the person sitting next to you right now passionately, and with good reason. God created this person! He or she carries a particular facet of God’s love that you need to see.

Unfortunately, it is not easy to truly see each other, to take in the beauty, vitality, and joy of God’s sons and daughters all around us. Life’s pressures and fallenness distort our vision, and we need to strive for a posture of reverence and humility if we want to see more clearly. We need to acknowledge that our perceptions of each other are dim and partial. We need to ask God to show us how He cherishes the classmates, professors, and staff we are trying to see.

I hope you will consider my proposal and give it a try. Let’s hold to God’s promise that someday we will truly see each other, face to face. And let’s strive to realize glimpses of that promise today. If we do this, you may notice that people are staring at you as you walk around campus. Take heart! We are simply trying to see you.

Sarah Groen-Colyn
PGU Co-President

Sports Update - The undefeated Post-Moderns and Heteroscedasticity remain the first- and second-placed teams, both with a record of 4 - 0. Just behind them at 3 - 1 are the Unknowns: Part Deux, Feebleminded Dipsydoodles, and Super Egos - all three winning this week. Also winning were Fuller Scrum (2 - 2), and Action Potential (2 - 1). Remember, no games will be played Thanksgiving weekend. Also, on November 11 and 18, your ASC sports coordinator Jay Shepler will be collecting $2.00 per person from each team for the season-end picnic. Spouses and friends are welcome!

Fuller Men/Fuller Women: What were your prayers for gender reconciliation during the Day of Prayer? Fuller women and Fuller men will gather on Tuesday, November 14 from 5:15 - 6:15 pm in the Faculty Commons to share our hopes and prayers for reconciliation. This event will replace the regular Women’s Concerns meeting for this week.

Attention Musicians & Poets! Arts Concerns is hosting an Acoustic Coffeehouse night, on Saturday, Nov 18 from 7:00 - 10:00 pm in the Catalyst. If you would like to share some songs or poems (preferably original), arrive at 6:30 to sign up for a 10-minute slot. There will be a guitar available for your use. Questions? Call 584-5215.

Do your Christmas shopping/selling crafts here! Fuller Arts and Crafts Fair November 29 - 30. 10:00 - 2:00 in the Garth. If you want a table to display your wares, contact Beth Meres ASAP at 584-5215. There is a flat fee of $5.00 per table.

Winter Play Auditions! Auditions for the Arts Concerns’ Theater Co-op Winter Production will take place Saturday, November 18 at 10 am. If you are interested in acting or helping in production, then we want to see you! Sign-ups are available in the ASC office.

The United States Institute of Peace offers the Peace Scholar Dissertation Fellowships for Doctoral Students. Deadline to turn in the required materials: December 1, 1995

The Acton Institute for the Study of Religion and Liberty offers an award of $1,000 to the First Place Winner of the Writing Contest for Seminarians. Second and Third place contestants will be awarded $500 and $250 respectively. Deadline for completed essays: December 15, 1995

Applications are now available for the Sandy Ford Fund. You must be pursuing missions or evangelism. Pastoral Ministry does not qualify. Deadline: January 1, 1996; the application is long, so come in ASAP.

Current information can also be found on the Financial Aid Board adjacent to the mail center.
Creative Advising... cont’d from page 1

that unconditional love and forgiveness are essential for organizational success. It is quite unusual for management consultants to stress relational connectedness as being so important. Both of these Directors of Academic Advising build relationship into their service to students. Rather than simply e-mailing or phoning a message to someone in another office, they will often walk to that office and speak with the person face-to-face. Gwen admits that “I’m sometimes prone to saying, ‘what’s slowing things down over there?’ and then I go into another office and realize they’re overwhelmed with a lot of things to do. If I can get into another space I can understand what’s happening [better].”

Another inspiring ingredient of Land’s material was his emphasis on creativity. His conviction is that organizations must create ample ‘space’ for managers and employees constantly to be thinking creatively; that only institutions where there is room for lots of ideas to be generated will be able to survive our changing world. When Gwen and Shelley begin to speak about creativity, their passion really comes out. Part of Shelley’s modus operandi as a leader is to be relational and to ‘call forth life’ in people. After the NACADA convention, she is asking herself two questions: “How is it that I can become more creative as a person, and apart from developing people, coming alongside of people, how is it that you create a creative environment?” Gwen has areas in her life, such as photography, where she is already exploring creativity; “I built that, and I’ve also hired for it. I shouldn’t say I do the hiring; we all do the hiring in this office.”

This in itself is an unusual element in Gwen’s management style. She feels very strongly that part of her task as a manager is to nurture the creativity of her staff. “I’m always looking for their strength, and how do I bring that into the work setting; I’m very much aware that, as much time as we spend at work, it seems like it should be engaging our spirits at a deep level in a positive, supportive way.” She points out that it takes time to develop creativity, and we are often under so much pressure that we do not have the time to do it. However, her staff makes very proactive decisions so that, when something like a new computer system comes in and takes a lot of time to learn, they attempt to simplify other procedures in the office so that there is no net increase in complexity and time demand.

When I ask what it is that hinders creativity in Land’s view, Shelley says immediately, “judgmentalism, that was the primary thing.” This can come in the form of quenching someone’s ideas too quickly, “the squelching kind of thing.”

...as much time as we spend at work, it seems like it should be engaging our spirits at a deep level in a positive, supportive way...

-Gwen Garrison

and it’s also, from what I could gather, political maneuvering, squashing people to get someplace...” Land’s goal for organizations is that they eliminate these aspects of ‘judgmentalism’ and practice forgiveness and unconditional love so that people are free to be as creative as possible, to generate innovative solutions for our changing world.

Here on the Fuller campus, another hindrance to creativity is technology, and the pace it has created. Gwen points out that “time is so crunched and compacted” that there is little space in which to be creative. She speaks of how “the pressure gets to us so we don’t communicate as well as we’d like to, and that makes us prickly...” Her dream for Fuller is, in part, that “we get a bunch of us in a room and say, ‘what’s it going to take, how do we need to alter our patterns to still get things done on behalf of students, and yet still be a fun place to be?’” I don’t think anybody likes to walk into an office where they can slice the tension with a knife, but they like a place where they can walk in and get the service they’re after, and the people are having a reasonably good time trying to do that...”

It is very difficult to capture the passion of Shelley and Gwen on paper; grab a minute with one of them to hear about this for yourself! Their goal is to create office environments where students feel well-served; Shelley says, “it’s really a privilege to be a part of what God is doing in people’s lives...to watch the paradigm shifts, to watch the growth, to watch the intensity of depth that comes...it’s an amazing privilege.” It will be exciting to observe how their thoughts about creativity play out in their offices, and how that creativity will infect the rest of us. Gwen and Shelley both agree that going to the NACADA conference made them appreciate Fuller more; Gwen says “I came back feeling very thankful that even with all the things that make our heads spin here, we’re in a lot better place than a lot of our colleagues.” Shelley, after meeting with advisors from other institutions, points out that “The system we’ve established for advising, and the staff, is really quite incredible, comparatively speaking.” Thanks, Gwen and Shelley, for making that system work!

(One of the ‘spaces’ on campus where there was a sense of creativity and fun was the staff breakfast in September, where Kim Gosney led an exercise called ‘building together in clay,’ in which staff were asked to portray their dreams for Fuller in an artistic medium. If you haven’t seen the photos of this activity displayed in the Refectory, go check them out!)
Fuller Fund . . . cont’d from page 2

ably changed. But I think the most important thing is that my life has changed.”
She cites last summer as a time when she learned to trust God. One of her most
memorable experiences was of praying for a Satanist in Latvia who “was
very demonically demonstrative and actually levitated at one point. He
came a Christian.” That would be enough to teach anyone to trust
God!

Samuel Boch, a student in the M.Div. Cross-Cultural concentra-
tion, spent part of his summer on the surgery team for a medical mission
to Guatemala. He was impressed by seeing the “doctors, nurses, and
translators join hands to pray for the patients.” The organization
with which he went to Guatemala, Medical Group Missions International,
has a holistic influence; “I was able
to see changes in society’s point of view and perspective of Christianity, and
MGMI has greatly influenced the political arena.” Samuel had the opportunity
to preach in front of 1,000 people at a farewell service toward the end of his
project. Samuel says, “I was glad to see people from the Evangelical churches
together, but it was more impressive that non-Christians joined us on that very
special night.”

Ann McKusick Receives Award for Integrity in Fund Raising

Vice President for Development Ann McKusick has
been named the first recipient of the Selma Green Award for integrity in Fund Raising. Established by
Roberta Green Ahmanson in memory of her grand-
mother who actively helped those in need, the
award honors a man or woman who has demon-
strated a consistently high degree of integrity in pro-
fessional fund raising activities. Congratulations!

MEETINGS

The following denominations will be meeting on Monday mornings at
10:00 am. This time is set aside for you for worship, for support, to network,
and to connect with denominational issues.

American Baptist
Psych Bldg. 116

Armenian Students
(Monday Evening 6 - 7 pm)
Library 203

Assemblies of God
Psych Bldg. 311

Chinese Prayer Group
Library 203

Episcopal Church
(Thursday Lunch)
Garth

Friends
Stephan Hall 207

Messianic Jews
Glasser Hall - Second floor

Post-Denominational
and Foursquare
Psych Bldg. 314

Presbyterian Church (USA)
Travis Auditorium

Reformed Church in Am./CRC
Psych Bldg. 120

Roman Catholic
Library 205

Seventh Day Adventist
Library 204

United Methodist Church
Psych Bldg. 130

Vineyard
Payton 302

Note: If your denomination is not meeting at this time and you are interested
in starting a group, and/or connecting with others of your denomination,
please come by the Office of Denominational Relations, located 2nd floor of
Carnell Hall (behind the Catalyst) or
call 584-5387.

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CHAPEL news

All-Seminary Chapel

This Wednesday, November 15, is Dr. Gareth Icenole, the Senior Pastor of the
First Presbyterian Church in Bethlehem, Pennsylvania. We gather for the Wednesday
Chapel at 10 am at the First Congregational Church. There will be a brief time
of fellowship following chapel.

Join us also for our Thursday chapel in Travis Auditorium at 10 am.
"The God Who Waits"

Autumn: a season of change, reflection, settling down...preparing for Winter. It's a time of expectation, anticipation, and waiting: waiting on God, the God who waits for us.

Every year at this time I battle homesickness: for heaven, yes, but also for my home on the East Coast. The change of seasons in Southern California just doesn't compare with that in New England, but still I notice every sign in its subtlety—each leaf that loses its vernal luster, the gusts of wind twirling dry foliage on the pavement, gray and heavier skies, and the chill of night requiring down and wool clothing.

God created seasons, and what I think I may miss most about the Northeast climate is the way that each season brings with it unique aspects of God and His handiwork. There are smells, flavors, sounds of each season, and a certain ineffable quality which one can sense only internally, conjuring up a host of memories from life experiences when that time of year is revisited annually. One never forgets such things. The expressions of the seasons stay with you—indeed imprinted on the soul.

I believe the seasons of our lives are the same way: we live through them and they become a part of who we are. What would we be like if we never experienced the bitter cold, wintry seasons of failed expectations, deep losses, distance from God and others, and confusion in transition—times when we don't know which way is up? In this season there's a certain restlessness amidst the quieting down, almost a resistance to succumb to the inevitable shorter days and colder nights. There's anticipating the holidays, seeing family and friends, reliving memories, going 'back home'...but for some this brings a certain pang of dread rather than hopeful expectancy. It's a time when we are waiting, watching for something. Hoping deep inside for something new, some 'change of season' in our circumstances, even as we look toward Christmas, the holy celebration of God's redeeming love. We can't help hoping...

So much has been said about waiting on God. Many verses in Scripture tell of God's goodness towards those who wait for Him. As I ponder my own waiting heart, I sense Him saying He waits for me...He waits for us; in this season of the year, in the seasons of our lives, He waits to meet us. Isaiah 30:18 tells of our "God who waits on high to have compassion on us, (who) longs to be gracious toward us."

Let this season (Autumn, or whatever 'season' you are in) sink deep into your soul, and find Him waiting there, to touch you, to comfort you, to open your eyes to the subtle signs of change and beauty surrounding you. Take time to reflect, to breathe deeply, even to feel the chill unafraid, knowing Spring always comes again. And most of all, wait...wait until you know in the core of your being that there's a God who is waiting for you. May God bless you in this season of reflection and quietness.

Deborah Shircore
SOT student
Office Announcements in the SEMI

Due to budget constraints, the SEMI policy for Office Announcements will change beginning in Winter quarter.

- Announcements of over 50 words will not be printed. (If your announcements tend to be longer, we suggest you either buy display space or print a phone # in your announcement so people can contact you for more information.)
- We will run office announcements free for no longer than two weeks. If you want your announcement to repeat more than that, you will be asked to pay $1.15 per word at the time the announcement is submitted.

Epworth Christian Preschool
In an effort to provide quality child care for Fuller families, Fuller partners with Epworth Christian Preschool, an educational ministry of First United Methodist, 500 E. Colorado Blvd. Epworth has a year-round program for 18 months - 5 year olds. There are Fuller spouses on staff, hands-on curriculum, and reasonable rates for FTS students. Subsidy for qualified families is available. Come and join other Fuller families. For more info, call 586-9502.

Spanish Brown Bag Lunch
Every Tuesday, 12:00 - 1:00 pm at the School of Psychology Faculty Lounge. Sponsored by Dr. Leonardo Marmol, Associate Professor of Psychology. Only Spanish will be spoken! All interested persons are welcome to come. Just bring your own lunch.

Overcoming Shyness
Do you hesitate to participate in class or talk in a group? Come be a part of a new group, being offered by FPFS, called “Overcoming Shyness.” This 10-week group will help you learn specific strategies for overcoming the insecurities and self-doubt that may hold you back in social and professional situations. This group will be held in a safe and confidential environment. For further information, contact FPFS at 818-584-5555 and ask for Teresita.

Free Group Therapy
The Clinical Psychology Division is offering a new 10-week therapy group to help people deal with issues of shyness, shame, fear and embarrassment. It is free - in exchange for your participation in the research aspects of the program. For more information, call the Psychological Center: 818-584-5555.

Clergy Conference
Full-time theology students and others are invited to “The Death of Children: Responding from a Pastoral Perspective,” November 14, 8 am - 4 pm, sponsored in part by Fuller and Loma Linda University Medical Center. Ray Anderson is one of the keynote speakers. For info., call 909-824-4367.

Special Lecture
The Board of Trustees would like to invite all interested students to attend a special lecture by Douglas Johnston, Executive Vice President and CEO of the Center for Strategic and International Studies in Washington, D.C.. He is also the co-editor of the recently published book Religion, the Missing Dimension of Statecraft. The lecture will be held in Travis Auditorium on Monday, November 13, from 3:30 to 5:30 pm.

Reformed Church of America Chapel Speaker
Our guest speaker for this week’s denominational meeting (11/13) will be Rev. Glen DeMaster, Executive Pastor of the Crystal Cathedral.

Rose Bowl Tickets Info
The Office of Development is often bombarded with calls requesting tickets to the parade and the Rose Bowl game. Only those faculty members joining the staff in the '95-'96 academic year will be given opportunities to receive tickets for the parade. If you are interested in information regarding game tickets, contact Ticketmaster; to see the parade, contact Pamela Daphne of Hollywood Presbyterian Church at 213-463-7161.

Dialogue on Race Relations
KPPC (the Pasadena City College radio station, 89.3 FM) is hosting Shades of L.A., a series of live weekly broadcasts airing on Wednesdays from 5 -7 pm. Each program will explore a different aspect of pluralism in the Los Angeles area.

Office of Continuing Education
Upcoming Events:
- Child Abuse Seminars 2/23,5/10
- Ministry Liability Workshops 11/17, 1/12, 2/2, 3/8, 4/12, 5/17
- “Enjoying the Gift of Sex,” by Cliff and Joyce Penner, 1/12/96
- House Church Seminars: Orange County 1/20/96, Pasadena 2/24/96
- Palm Desert Lectureship 3/14/96
- Payton Lectures with Jürgen Moltmann: 4/19 and 4/20/96

Please call the Office of Continuing Education for more information: 584-5339 or 5338.

Free Infant Car Seats
Margie Bose has 2 infant car seats to give away. If you are interested, call her at 796-7824.

The Sacred Art of Iconography
The Center for Christian Spirituality (in the Episcopal tradition) presents this exhibition with world-renowned expert Rev. George A. Maloney, S.J., premiere Russian Iconographer Pavel Tikhomirov, and author Philip Tamouss, on November 18, at 10 am - 2:30 pm at Mount St. Mary’s College. Call Dianne Steinkehours at 818-398-4792 for more information.

Israeli Folk Dances
Caltech Israeli Fokldancing will be celebrating the group’s 25th anniversary the weekend of November 11-12, commencing with a dance party on Saturday, November 11. This evening will include live music, open dancing, food and fun, and learning several Israeli folk dances. For more information, call Judy Wiener at 794-8910.
This section of the SEMI is for the announcement of events or services not directly offered by a Fuller office or organization. For information about rates, contact the Office of Student Services at 584-5430. Note: Each person is responsible for checking on the quality and type of service before contracting or using it. The SEMI and Office of Student Services do not personally recommend or guarantee any of the services listed.

Need A Typist? Simply bring me your papers, reports, manuscripts, resumes. I'll give you the professional touch. Student/faculty discounts. 15 yrs. experience. Robbie. 818-781-1855.

Christians need cars too! SIDCO Auto Brokers serves Christian Colleges, Missions, Staff/Students/Alumni. This is our 9th year serving the Christian community. Fuller Hotline 909-949-2778 or 1-800-429-KARS.

Rose City Cleaners: 115 N. Lake Ave. 818-577-1438. 20% Discount (Dry cleaning) to all Fuller Seminary students and staff.

Auto Repair: SMOG CHECKS, tune-ups, oil change, brakes, batteries, etc. Complete service. Hrant Auto Service, 1477 E. Washington Blvd., Pasadena. 798-4064. Call for an appointment.

For Rent: Vacation Get-Away at the Harmony House. 4 bedroom retreat center (sleeps 10-12) in beautiful Lake Arrowhead. $295/weekends, $650/week. Call Dr. Janet Harms 909-394-9990 (Fuller choir director) for brochure and reservations.

$$ can be earned. Students needed to help translate research questionnaires from Spanish to English. Contact: Maria Cruz Flores at 818-288-7023.

For Rent: Pasadena one bdrm; central AC/heat; carpet; cable-ready; controlled access parking; pool; close to CalTech; $805/mo. Call 818-793-4953.

Editorial Services: Professional editing for dissertations, theses, articles, books. Reasonable rates. References provided. Dr. Denise Blue, Blue Pages, 818-441-5106

Wanted: Seeking enthusiastic, spirit-filled Christian choir director, pianist/organist for the adult, youth, and children's choirs. Must be able to read music, play piano/organ. For more information, contact First United Methodist Church of Pacoima. Office hours 9:00 am till 1:00 pm, Monday - Thursday. 818-896-2626.

Is Your Name Mark? Did you travel to Salt Lake City on September 29 with a seat companion named Matthew? Did you send Matthew a case of frozen creamed spinach? If so, Matthew needs to talk with you!! Please call his mother, Ruthie, at 818-242-4908.

If you have not seen your advisor to have your class request card signed, then you must make an appointment before you attend Registration. Without an appointment you may not be able to register according to your priority number.

If you are not registering this week, Special Registration Packets are available in the Advising Office.

INCOMPLETEs FOR FALL!
If you plan to request an Incomplete for a Fall course, petitions must be signed by the instructor and in the Registrar's Office by December 8th. "Request For Incomplete" forms are available in the Advising Office.

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