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Fuller Theological Seminary

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Looking Forward, Looking Back
Recent event connects alumnae, students by Laura K. Simmons and Barbara Eurich-Rascoe

These women are like stones that make up a walkway. Every day we walk on it; we take it for granted. But we never really take a closer look at what we’re walking on…” These were the words of Fuller alumna Jan Thornton, a steering committee member for the May 6 to May 9 “Women at Fuller: Looking Forward, Looking Back” event.

“Women at Fuller: Looking Forward, Looking Back” was officially a celebration observing the 20th anniversary of the Office of Women’s Concerns. Alumnae and female students, staff, and faculty were invited to experience the Women’s Lectureship and to participate in a variety of other activities throughout the week.

Several factors combined to make “Looking Forward, Looking Back” more significant than simply an anniversary observance, both for Fuller and for the women who came. One was the fact that Madeleine L’Engle was the speaker for the Women’s Lectureship, which is designed to highlight scholarship by, for, and about women. L’Engle reminded us of the importance of narrative, of storytelling, in our relationships with God, with others, and in our vocations. Storytelling was a recurrent theme throughout the week.

For example, on May 9 participants and members of the Fuller community heard a discussion about the history of women at Fuller—small glimpses of some stones in the walkway. Faculty members emeritae/i Roberta Hestenes and Paul Hiebert joined Women’s Concerns director emerita Fran Hiebert and founding director Libbie Patterson in recollecting various chapters of Fuller’s relationship to women. Many women have dramatic stories about institutional responses to women’s presence on campus (one early administrator took a 50% pay cut to take a position here—not bad, considering she had first been asked, “You weren’t expecting to be paid for this, were you?”). Panel members also report revealing experiences. Hestenes, for example, shared how she was invited to a meeting at the University Club, but was told to enter through the back door because women were not admitted.

For current women students, “Looking Forward, Looking Back” sounded a reminder of how women’s experience at Fuller has changed; what effort was needed to bring about change; and whose effort it was—who the ‘stones’ are in the walkway we take for granted. Many did not know, for example, that it took a sit-in in 1975 for Fuller to recognize women’s needs for assistance and to hire Libbie Patterson as the first Women’s Concerns director (the proposed title was “Director of Women’s Affairs”), charged with helping women students find positions after seminary.

Karen Berns and Eileen Dunn, two of the students who were part of that sit-in over twenty years ago, shared on Friday evening how their protest was inspired and how it progressed and got results (or didn’t)—one of their demands, for a woman to be hired in biblical studies, was not met until ten years later when Marianne Meye Thompson was hired).

At least 55 alumnae (20% of whom came from out of state) took part in the celebration, joined by several women who have worked or taught at Fuller over the years, 40 or more current students, various spouses, and even the child of a Fuller alum. Some who were not able to be present joined in the celebration by submitting prayers, greetings, and “Community Diary” pages by mail—even from Kenya and Australia! At the dinner celebration closing the “Looking Forward, Looking Back” event, several students thanked the women and men who came before them and paved the way for women at Fuller today. Times have changed a lot since many of those alumnae were here. But how much change has there been in women’s situation in the seminary and, perhaps more importantly, in...
Now Hiring!
'97 - '98 ASC Appointed Positions

Applications are now being accepted in the ASC office for the following positions:

**Business Manager**
(Fall/Winter/Spring - 20 hours a week minimum - salaried at $6,000.00 a year)
(Summer - 10 hours a week minimum - salaried at $500.00 for the summer)

**Administrator**
(Fall/Winter/Spring - 15 hours a week minimum - salaried at $3,375.00 a year)
(Summer - 5 hours a week minimum - salaried at $375.00 for the summer)

**Events Coordinator**
(Fall/Winter/Spring - 10 hours a week minimum - salaried at $2,500.00 a year)
(Summer - 5 hours a week minimum - salaried at $375.00 for the summer)

**Sports Coordinator**
(Fall/Winter/Spring - 17 hours a week minimum - salaried at $3,825.00 a year)
(Summer - 5 hours a week minimum - salaried at $375.00 for the summer)

**Computer Coordinator**
(Fall/Winter/Spring - 10 hours a week minimum - salaried at $3,000.00 a year)
(Summer - 5 hours a week minimum - salaried at $500.00 for the summer)

**Vending Coordinator**
($8.00 an hour, varying hours weekly)

Job descriptions and applications are available in the ASC office. Resumes may be included with applications. Applications are due in the ASC Office by 5:00 pm Wednesday, May 28. Interview appointments will be made as applications are submitted. All hiring will be done by the ASC President and Vice-President. (All applicants must be able to attend the ASC retreat August 29–September 2.)

For All You Doctoral Students...
This came via e-mail from a Fuller alum

One sunny day a rabbit came out of her hole in the ground to enjoy the fine weather. The day was so nice that she became careless and a fox snuck up behind her and caught her.

"I am going to eat you for lunch!" said the fox. "Wait!" replied the rabbit, "You should at least wait a few days." "Oh yeah? Why should I wait?" "Well, I am almost finished writing my thesis on 'The Superiority of Rabbits over Foxes and Wolves.'"

"Are you crazy? I should eat you right now! Everybody knows that a fox will always win over a rabbit."

"Not really, not according to my research. If you like, you can come into my hole and read it for yourself. If you are not convinced, you can go ahead and have me for lunch."

"You really are crazy!" But since the fox was curious and had nothing to lose, it went with the rabbit. The fox never came out.

A few days later the rabbit was again taking a break from writing and, sure enough, a wolf came out of the bushes and was ready to set upon her.

"Wait!" yelled the rabbit, "you can’t eat me right now." "And why might that be, my furry appetizer?" "I am almost finished writing my thesis on 'The Superiority of Rabbits over Foxes and Wolves.'"

The wolf laughed so hard it almost lost its grip on the rabbit. "Maybe I shouldn’t eat you; you really are sick... in the head. You might have something contagious. "Come and read it for yourself; you can eat me afterward if you disagree with my conclusions." So the wolf went down into the rabbit’s hole and never came out.

The rabbit finished her thesis and was out celebrating in the local lettuce patch. Another rabbit came along and asked, "What’s up? You seem very happy."

"Yup, I just finished my thesis." "Congratulations. What’s it about?" "‘The Superiority of Rabbits over Foxes and Wolves.’" "Are you sure? That doesn’t sound right." "Oh yes. Come and read it for yourself."

So together they went down into the rabbit’s hole. As they entered, the friend saw the typical graduate abode, albeit a rather messy one after writing a thesis. The computer with the controversial work was in one corner. And to the right there was a pile of fox bones, on the left a pile of wolf bones. And in the middle was a large, well-fed lion.

The moral of the story:
The title of your thesis doesn’t matter. The subject doesn’t matter. The research doesn’t matter.

All that matters is who your advisor is.
Drive to your first job interview in the boss' car.

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Looking Forward, Looking Back

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the Church? Since the 1975 sit-in, the School of Theology has hired many women for its faculty, and has made some sacrifices to keep them from being lured away by other schools. The School of Psychology, meanwhile, has an ad-hoc "club" of former female SOP faculty; until recently, the school had a hard time keeping its women. Linda Mans Wagener, upon her return to the faculty, shared with the SEMI that the School of Psychology supports its faculty financially more appropriately now than when she was here before.

The School of World Mission spent much of the 1995-96 school year attempting to justify, in the face of student protest, why it has so few women on its faculty. Faculty members Betty Sue Brewster and Jude Tiersma Watson (a doctoral candidate) each work half-time by choice to free up other time for ministry and research. SWM is also mentoring several of its female doctoral students to prepare them for teaching and leadership. However, some women (both current students and women who have a long history with Fuller) remain concerned that students would be much better served by the presence of additional female faculty members.

Large proportions of missionaries are women, Paul Hiebert reminded the audience at the historical panel on May 9. Even if SWM continues to hire the "best and the brightest" men for its faculty, an important facet of women's and men's education is being overlooked, that of modeling and mentoring. One SWM student, reflecting on her experience taking classes with adjunct SOT instructor Margo Houts (who practices a pedagogy stressing collaborative, inclusive, and interactive learning in the classroom), said recently, "Fuller has no other professor who teaches like she does."

There are other arenas in which women's progress can look deceptively easy. Libbie Patterson was hired originally to help find placement opportunities for women graduates of Fuller. Now, women may be more confident of finding positions of Christian service when they leave seminary, but is an initial placement enough? In recent years, the Office of Women's Concerns has heard increased concern expressed by alumnae who have found, to their dismay, that they were not prepared for what has happened when they look for a second or third position.

SOT alumnae, in particular, report the distressing experience that a woman pastor is rarely promoted as quickly or as high as are her male colleagues. Women ten years out of seminary often find themselves still in entry-level positions as associate pastors, while male colleagues have become senior pastors. This "stained-glass ceiling" is problematic for many reasons. On the most basic level, women do not receive the opportunities for advancement they need in order to continue to grow. When a woman is not advanced, both she and the congregation lose out. Furthermore, advancing men faster than women may mean a female associate must work for a less-qualified senior pastor, which may give rise to problems with authority, reporting, and training, to name a few factors affecting one's ministry.

One of the important effects of the recent women's event was to bring women with similar experiences together for dialoguing and strategizing. Often, when a woman is repeatedly short-listed for senior pastoral or faculty positions without ever being offered a position (or is a victim of sexual harassment, another all-too-common phenomenon in any job setting, including the church), she may blame herself. She may think there is something wrong with her personally, and/or she may feel terribly alone. Having an opportunity to find out that other women have similar experiences was tremendously freeing for some conference participants.

One alumna, who was feeling ashamed of being jobless, came to the event fearing her fellow alumnae "would all be senior pastors, or have these great jobs..." She felt great healing, renewed hope, and an unexpected freedom by re-connecting with other alumnae. Another participant, a SWM graduate who has been encountering a glass ceiling in mission organizations, felt discouraged about continuing her search for positions. Simply being with all these women gave her "a new spark of hope," a stronger sense of support as she resumes the search.

For Fuller as an institution, several opportunities and challenges emerge from the alumnae's presence among us. Continuing to provide support for women who are here is essential, lest the gains of the previous decades (women on the faculty; support for policies like those on inclusive language, sexual harassment, and maternity leave; advocates and representation for women) be lost. Fuller may need to become more deliberate to prepare its female graduates for the difficult realities of juggling work, family, friends, and ministry (one alumna co-pastored a church with her husband, for example, and "had no idea how difficult that would be"). Fuller also has an opportunity to enhance an important ministry with its alumnae by keeping them connected with one another. Alumnae's connections and shared stories were among the more compelling ingredients in the week's events. Participants began to see the stones in the walkway more distinctly, and to appreciate the value of each and of the whole. It will be exciting to see how this faith community, Fuller Seminary, will take advantage of the opportunities created by this time of Looking Forward and Looking Back.

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THE REVEREND J.K. FUKUSHIMA MEMORIAL SCHOLARSHIP

This scholarship honors the memory of the late Reverend J.K. Fukushima, who was a pioneer pastor among Japanese-American Christians. This scholarship seeks to assist the education of persons pursuing major courses of study in areas which will develop the skills and understanding necessary to further the development of Christian ministries. Candidates must be enrolled or have been accepted at an accredited theological school, and must not have completed their Bachelors or Masters degrees in theological study. A median amount of $500 is available per candidate. Applications must be postmarked by May 31, 1997 and are available only through:

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(213) 721-5568

DON'T FORGET: The Internet can help you find scholarship opportunities! Check out www.fastweb.com and www.finaid.org

Financial Aid is located on the second floor of Stephan Hall and can be reached by calling (818)584-5421.
Where in the world has Fuller’s missionary spirit gone?
by Jean-Paul Heldt, M.A. SWM student

“Dr. Bryant Myers, director of Mission Research at World Vision, will be lecturing on ‘The State of World Evangelization’ on Thursday, April 24, 1997 at 12:00 noon, in Travis Auditorium. For more information, please call (818) 577-2017.”

This ad in the SEMI (April 21-25, 1997, page 7), and other colorful flyers and bulletin boards announced an important missiological event. Best of all: it was free. So I’d expected Travis to be filled to the brim, as it was a couple of weeks earlier for the panel on homosexuality. After all, important as the issue of homosexuality is for the Christian community, how much more important is the issue of the new context for world mission? Perhaps the ‘new context’ is such that mission is totally irrelevant, because China’s constitution has been revised to make Christianity the official religion of the former communist nation. Or perhaps the ‘new context’ is such that mission is totally irrelevant, because the Heavensgate has found and implemented the only true, biblical mission strategies for the end of the 20th century.

Whatever this new context was going to be, I did not want to miss it and, naively, believed that many of my friends at FTS would not want to miss it either. So I was a little disappointed, and puzzled.

In attendance were, according to a quick tally of the audience, approx. 70-80 people, including students, professors, a video-camera operator, and two small children happily sucking away at their formula-filled bottles. It was difficult to determine the number of students representing each school at FTS. Even if each school were represented equally, a number of questions came to mind:

- Why were there not more students in attendance?
- Why was Travis Auditorium fully packed for the recent panel on homosexuality, and sparsely populated for a lecture on world mission?
- Was the timing (lunch hour, 12 p.m.–1 p.m.) a limiting factor?
- Was it because students were not acquainted with the speaker?
- Was it because of insufficient advertising?

An informal survey revealed comments like:

- “I saw it advertised, but it did not strike a chord in me”
- “I did not know the speaker”
- “It doesn’t fit with my current academic interests”

I was puzzled by the contrast of the high quality of the presentation (both in form and content) and the low student attendance. We students often complain about parking fees and high tuition costs, and these are burning issues. We had the chance of getting, for free, a seminar worth $100–1,000, and we passed it up. Reasons are many that could keep us away:

- lunch time with family and children is and should be sacred;
- preparing that long-overdue book report;
- studying for a mid-term test;
- working to earn that parking fee and tuition expenses;
- working to earn that parking fee and tuition expenses;
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- lunch time with family and children is and should be sacred;
- preparing that long-overdue book report;
- studying for a mid-term test;
- working to earn that parking fee and tuition expenses;

These are all legitimate causes, and must be respected. But another thought came to mind. Could it be, just could it be that we may have lost the real vision for which we are here at Fuller? Are we here to get a degree? Or are we here to get a renewed sense of vision and mission? This often does not happen in class, where we struggle with exegesis, clinical assessment, or issues in church history. Vital as they are, they are partial solutions to a global problem. Mannoff, the pioneer of social marketing, once said: “The problem is the problem is not the problem.” Or as Steve Covey, who might display a streak of Niechzenean philosophy, writes: “What good is it if we are making good progress, but later find out we are leaning against the wrong wall?”

What Bryant Myers successfully attempted to do on April 24 was to re-paint or update our concept of mission by putting it in an ever-changing context. Unless we keep up with the context, our best mission strategies tend to become irrelevant. What is this context that is so vital for our mission endeavor?

Myers spoke about the new context for world mission. In his introduction by Heather L., she referred to the Lausanne Covenant where the phrase was coined as a rallying point for evangelical mission, “The Whole church taking the Whole Gospel to the Whole world.”

She continued, “We evangelicals, once we have given ourselves permission to do something, jump in and just do it. ... We keep doing it...”

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Has Fuller Lost its Spirit?

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without much further thinking about the rationale for what we are doing, much less paying attention to changing circumstances around us. We need to stop and take time to take a hard look at why, what, and how we are doing what we are doing."

Myers addressed many profound issues, such as:

• An holistic view of world mission and evangelism that must combine word and deed, evangelism and development, social as well as spiritual transformation. Myers traced this concept to Mark 6:

> And they went out and preached the word of God and healed many that were sick and had diseases. (Mark 6:12-13, RSV)

• Statistics on distribution of church and world religions.
• Statistics on world demographics and economics, clearly demonstrating that the majority of the world population now lives in the southern hemisphere, while the majority of the wealth and income is held by the minority living in the north.
• Statistics on increasing child mortality, demographics, war, and conflicts.

Myers presented profound issues with profound implications that can easily escape the casual observer. He brought to us these challenges in a "distilled" manner, almost so simply that we could take them for granted. Now, I am not a statistics buff, and yet I understood what Myers so clearly demonstrated to us. He used simple, colorful diagrams, and vivid graphics. He demonstrated, indeed, that a graphic is worth a thousand words.

Beyond the numbers, Bryant reminded us of the vital driving force behind, and resulting from, global economic integration:

• the disparity of the population "column" in the West and North, and the broad based population "pyramid" in the south and Third-world countries. In the south, 40% of the population is under 20 years of age. And yet, mission agencies have not caught on with the particular missiological challenges posed by youth and children (Comment: 20th century communism was more successful as a "missionary" movement in enrolling youth and even children);
• the crucial importance and challenge of educating women. If women have been successful agents of transformation in health and development, they can be equally successful partners in bringing the gospel to the end of the world.

Myers also confronted us with major challenges facing our missionary enterprise:

• the many faces of the structure of sin (financial, military) impacting the "sinned against" such as the poor, marginalized refugees living on less than $1 a day;
• the shape of the present Christian world;
• the complex humanitarian emergencies (war, poverty, famines) that make relief much more difficult than in the past;
• the growing cities in the south (e.g. Rio de Janeiro, Mexico, Calcutta, etc.);
• the many faces of the structure of sin

Myers’ lecture was designed to be a prime-time presentation for any and all FTS students. Only a small percentage of the student community found its way to Travis on April 24. I hope there will be more such profound lectures, offered by experienced scholars and seasoned practitioners. My suggestion and plea to all of us is simply this: Please take advantage of these free offerings. We’ve already paid for them through our tuition. Courses for credit are only one dimension of our total learning experience at Fuller. When we go to a restaurant with friends, we don’t want to skip the courses of the meal, yet much more is taking place between the courses: the fellowship, the fraternizing, the feelings and emotions we experience. Similar experiences “between the courses” at Fuller can give us new meaning and increased energy and faith to accomplish the great task ahead of us, namely: "Taking the whole gospel to the whole world."
Stolen Property?!
On May 3, I left my acoustic guitar in the back of Travis Auditorium. The guitar was in a black case. If you know where it is, please call me at (818) 453-0679. Thank you.

CAMPUS EVENTS
Student Awards Convocation!
Wednesday, 5/28 @ 10–11:15 a.m.
Join your fellow students in celebrating their achievements at the 1997 Student Awards Convocation on Wednesday, May 28, 1997, from 10 to 11:15 a.m. at the First Congregational Church. A reception will follow immediately in the adjacent parlors.

ANNOUNCEMENTS
New Student Orientation Needs You!!
The Office of Student Services (OSS) is looking for 5-7 people to work before, during, and after New Student Orientation, which will take place September 22-26. These are temporary positions which will entail 15-40 hours a week for 2 weeks. If you are interested in welcoming new students to the Pasadena campus, please contact Carmen at (818)584-5436 or come by the OSS (second floor of the Catalyst building) to pick up an application.

School Spirit Days!
6/1–30 (Except Saturdays)
Let the spirit move you all the way to Disneyland this spring! See the magic of light and the magic of night come to life in the new Streettacular, Light Magic. Discounted tickets are on sale at Epworth Christian Preschool for only $25 (a discount of $11). Call (818)796-0157 for more information. (Order forms are also available in the Office of Student Services, but must be turned in to Epworth.)

Southern California Alpha Training Conference
Monday–Tuesday, 7/28–29
A two-day conference for churches seeking proven and effective evangelism tools; this conference is specifically designed to:
• provide practical, effective and proven ways to evangelize;
• teach you how to start an Alpha course;
• show you how to develop an existing course and draw in new people;
• train you how to train, inspire, and deploy a leadership team; and
• give you practical helps in how to run a small-group, how to lead worship in an Alpha course, how to pray with others, and how to care for people during and after the course.
On the Fuller campus in Pasadena, with Nicky Gumbel and Sandy Millar, July 28–29 from 9:30 a.m. Monday (registration) to 5 p.m. on Tuesday. Sponsored by Continuing and Extended Education, ext. 5290. Cost for students is $39.

Madeleine Tapes!
Audio: two-tape set, $7 plus $2 shipping and handling if you have them mailed to you. Each tape is 122 minutes long, and they may be ordered at the Media Center. Checks and credit cards accepted. The Media Center is located in McAlister Library, 2nd basement. Call (818)584-5227 for videotape information.

Attention Adult Adoptees!
Adult adoptees interested in filling out a brief questionnaire, please contact Wendy Dawson at (818)545-0144. Your information will be kept anonymous. Thank you.

Interested in Children’s Literature?
Following up on Madeleine L’Engle’s recent visit to campus, Jeanette Scholer is interested in learning of those in our community who have a special interest in children’s literature and might like to contribute to an issue of Theology, News and Notes she is in the process of preparing. If you would like to write a “blurb” recommending a specific book for how it has influenced your spiritual development or have some other contribution you would like to make, please contact Jeanette at (818) 584-5305.

SUMMER DEADLINES
We publish 2 issues during the summer, and one special issue to be put in Welcome Week packets for new students. Mark these deadlines on your calendar, and get those announcements in on time!

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<tr>
<th>Issue</th>
<th>Deadline</th>
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<tbody>
<tr>
<td>Summer 1</td>
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<tr>
<td>Summer 2</td>
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<tr>
<td>Orientation Issue</td>
<td>September 3</td>
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Fall deadlines will begin on September 16 at noon for the SEMI to be published on September 26, in time for the first day of classes, September 29.
CLASSIFIED ADS

This section of the SEMI is for the announcement of events or services not directly offered by a Fuller office or organization. For information about rates, contact the SEMI at (818)584-5430. Note: Each person is responsible for checking on the quality and type of service before contracting or using it. The SEMI and Office of Student Services do not personally recommend or guarantee any of the services listed.

FOR RENT

Vacation Get-Away at the Harmony House. 4-bedroom retreat center (sleeps 10-12) in beautiful Lake Arrowhead. $295/weekends, $650/week. Call Dr. Janet Harms (909)244-6303 (Fuller choir director) for brochure and reservations.

JOBS

Living Hope, a ministry to those affected by AIDS, is hiring an administrative director. 20 hours per week. Knowledge of non-profit administration, payroll, computer proficiency required. Strong administrative skills, ability to take leadership and initiative, strong people skills. This is primarily an administrative position, not a hands-on ministry position. Starting date: June

Send resume and cover letter to: Living Hope, 1760 N Gower St., Hollywood, CA 90028. Fax: (213)871-1411.

Full-time childcare needed for infant beginning in late May or early June. Fees negotiable. If interested, please call Leisa at (818)957-6145.

Children/Youth Minister Wanted. Livingstone Alliance Church in Hacienda Heights is seeking a part/full-time Children/Youth Minister to coordinate ministry for children up to junior high school. Must be fluent in English, familiar with North American culture and have a heart for youth. Please send or fax resume to: 1445 Lightview St., Monterey Park, CA 91754, Attn: Rev. Kai-Ming Ho. Telephone: (213)264-3595, Fax: (213)264-9303, e-mail: kmho@aol.com.


Help Wanted: Ole! The spirit of Spain is coming soon... Host a Spanish student from July 9-August 6. Call Suzanne Hunt at (213)344-3772.

SERVICES

English Tutoring: Do you, your spouse or children need conversational English? I have international experience, a teaching degree, and have completed the Fuller M.A. Call (818)398-5682 for an appointment.

Psychotherapy for students: Providing individual, pre-marital psychotherapy. Contact Cynthia Winn, M.A., M.F.C.C. at (818)789-3346.


Educational Therapist. Does your child struggle in English or math? I am trained to help children succeed in school subjects. I have finished Fuller. Call (818)398-5682 for a consultation.

Getting Engaged? Or just want a reliable jeweler? Many Fuller students have come to us and it has been a privilege to help them. We do not sell to the general public, Walter Zimmer Co., wholesale manufacturing jewelers with 79 years' experience. Call (213)622-4510 for hours, days open and directions. Ask for Mel or Kendell. (Mel is a member of Glendale Presbyterian Church and is active in the healing ministry.)

Need a Typist or Transcriber?? Simply bring me your papers, reports, etc... I'll give you the professional touch. LOW rates. 15 years' experience. Call Robbie at (818)791-1855.

Christians need cars too! SIDCO Auto Brokers serves Christian Colleges, Missions, Staff/Students/Alumni. This is our 12th year serving the Christian community only. Fuller Hotline (909)949-2778 or (800)429-KARS. "A good name is chosen rather than riches." Proverbs 22:1


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"The goal of our instruction is love, which comes from a pure heart and a good conscience and a sincere faith."

1 Timothy 1:5

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